



Manfred A. Ebling held various senior finance and risk management positions from 2007 to 2021 at Zurich Insurance Group in Switzerland and Latin America, from 2004 to 2007 at Accenture consulting in Europe and the Middle East, at ABB from 1990 to 2004, including ABB Financial Services and investor relations, and initially worked two years as air surveillance operator in the air force.

Manfred A. Ebling had leadership roles in more than 100 closed M&A and divestment transactions on all continents and across all project phases including cross-border integration, and post-closing conflict resolution. Other types of major corporate transactions included single-share introduction, initial SEC filing and U.S. listing, and run-off portfolio transfers. His responsibilities comprised turnaround, change and crisis management including communication with the investor community, securities exchanges, and international supervisory authorities.

He has functional and project management expertise with up to 150 employees and as group division CFO with a \$30bn combined balance sheet. He worked in front-line customer acquisitions and relations and lately in the second line of defense as risk and governance expert in a highly regulated environment.

In Europe and the Americas, Manfred A. Ebling served more than 15 years as member or chairman in the boards of various operating, finance and holding companies at Zurich Insurance Group and ABB. He is a member of the board of the Latin American Chamber of Commerce in Switzerland.

Manfred A. Ebling, a Swiss and German citizen, was born in 1963 and upon studies in Switzerland and at the Stockholm School of Economics, Sweden graduated with an economics degree from the University of St. Gallen, Switzerland. He has completed different corporate and postgraduate programs at the IMD Lausanne, Switzerland and Helsinki School of Economics, Finland. He is a Certified Financial Analyst with the European Federation of Financial Analysts Societies.